

No.: 745 /BC-HĐQT

Hanoi, July 29th 2026

REPORT ON CORPORATE GOVERNANCE 2026

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **GARMENT 10 CORPORATION – JOINT STOCK COMPANY**
- Address of headoffice: 765A Nguyen Van Linh, Phuc Loi Ward, Hanoi City
- Telephone: 024.38276923 Fax: 024.38276925 Email:
ctmay10@garco10.com.vn
- Charter Capital: 317.510.000.000 VND
- Stock symbol: M10
- Governance Model: Comprising the General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

During the first six months of 2026, Garment 10 Corporation – JSC convened one (01) Annual General Meeting of Shareholders:

- 2026 Annual General Meeting of Shareholders: The meeting was held on 6 June 2026.

No.	Resolution Number	Date	Content
1	540/NQ-ĐHĐCĐ2026	06/06/2026	Resolution of the Annual General Meeting of Shareholders 2026 of Garment 10 Corporation – Joint Stock Company

No.	Resolution Number	Date	Content
2	563/QĐ-ĐHĐCĐ	10/06/2026	Decision on the Amendment to the Enterprise Registration Certificate: To amend and supplement the Corporation's registered business lines in accordance with the resolutions approved at the 2026 Annual General Meeting of Shareholders.

II. Board of Directors

1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Appointment Date	Dismissal Date
1	Mr. Le Tien Truong	Chairman of the Board of Directors	06/06/2026	
2	Mr. Vu Duc Giang	Vice Chairman of the Board of Directors	28/05/2010	
3	Mr. Dang Vu Hung	Vice Chairman of the Board of Directors	02/05/2020	06/06/2026
4	Mr. Than Duc Viet	Member of the BOD	28/05/2010	
5	Mr. Bach Thang Long	Member of the BOD	02/05/2020	
6	Ms. Nguyen Thi Bich Thuy	Member of the BOD	02/05/2020	06/06/2026
7	Ms. Nguyen Thi Phuong Thao	Member of the BOD	06/06/2026	

2. Meetings of the Board of Directors:

During the first six months of 2026, the Board of Directors of Garment 10 Corporation – JSC convened a total of nine (09) meetings, as detailed below:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Tien Truong	1/1	100%	Appointed as a member of the Board of Directors effective from June 6th 2026
2	Mr. Vu Duc Giang	9/9	100%	
3	Mr. Dang Vu Hung	8/8	100%	
4	Mr. Than Duc Viet	9/9	100%	
5	Mr. Bach Thang Long	9/9	100%	
6	Ms. Nguyen Thi Bich Thuy	8/8	100%	
7	Ms. Nguyen Thi Phuong Thao	1/1	100%	Appointed as a member of the Board of Directors effective from June 6th 2026

3. Supervisory Activities of the Board of Directors over the Board of Management

- The Board of Directors (BOD) held regular quarterly meetings as well as extraordinary meetings to review developments in both the global and domestic markets affecting the textile and garment industry, and to discuss industry trends. At these meetings, the BOD reviewed the implementation of its resolutions, assessed the corporation's quarterly and year-to-date business performance, and deliberated and approved resolutions for implementation by the General Director and the Board of Management.
- The BOD directed the Board of Management to successfully organize the celebration of the 80th Anniversary of Garment 10 Corporation – JSC and the 2026 Annual General Meeting of Shareholders.
- The BOD provided strategic direction and oversight to the Board of Management by:

- + Focusing on adaptive solutions tailored to individual customers and product categories, while promoting green transformation and digitalization to meet the requirements of different markets; continuing the restructuring of the Corporation's operating model and optimizing its resource strategy, with particular emphasis on succession planning and the development of management personnel; developing integrated textile–dyeing–garment value chain solutions; identifying measures to strengthen the domestic market, particularly through the Corporation's new brand strategy; and implementing remuneration and compensation policies to retain employees.
- + Reviewing and amending the Corporation's registered business lines, revising and supplementing the Corporation's Charter, the Internal Corporate Governance Regulations, and the Board of Directors' Operating Regulations to ensure compliance with prevailing laws and alignment with the Corporation's strategic development objectives.

4. Activities of the Board of Directors' subcommittees

During the first six months of 2026, the Internal Audit Committee of Garment 10 Corporation – JSC carried out its activities in accordance with the annual internal audit plan approved by the Board of Directors, including:

- Coordinating with functional departments to review and enhance the Corporation's internal policies, regulations, and procedures to strengthen corporate governance and ensure compliance with applicable laws and regulations.
- Conducting a Corporation-wide review to identify operational risks and sources of waste across business units, with the objective of proactively detecting management deficiencies, ensuring strict compliance with legal requirements and the Corporation's internal rules and regulations.
- Performing thematic internal audits at selected business units to evaluate financial management practices and operational effectiveness.

Based on the results of the internal audits, the Internal Audit Committee submitted recommendations to the Board of Management, urging timely corrective actions to address identified deficiencies and shortcomings within the audited units. These recommendations contributed to enhancing the effectiveness of the Corporation's risk management and internal control systems.

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2026:

During the first six months of 2026, the Board of Directors issued seven (07) Resolutions and twenty-one (21) Decisions, as follows:

5.1. Resolutions:

No.	Resolution No.	Date	Content	Approval Rate
1	11/NQ-HĐQT	02/01/2026	Approval of the 2025 Business Performance Results and the 2026 Business Plan and Strategic Solutions	100%
2	12/NQ-HĐQT	02/01/2026	Approval of the Execution and Performance of Contracts/Transactions between the Corporation and Related Parties in 2026	100%
3	147/NQ-HĐQT	5/2/2026	Approval of the Extension of the Timeframe for Holding the 2026 Annual General Meeting of Shareholders	100%
4	148/NQ-HĐQT	5/2/2026	Approval of the Short-Term Credit Facility Limit	100%
5	312/NQ-HĐQT	2/4/2026	Approval of the Plan for Organizing the 2026 Annual General Meeting of Shareholders	100%
6	315/NQ-HĐQT	2/4/2026	Approval of the First Quarter 2026 Business Performance Results and the Business Plan and Strategic Solutions for the Second Quarter of 2026	100%
7	438A/NQ-HĐQT	8/5/2026	Approval of the Proposal for a Short-Term Credit Facility	100%

5.2. Decisions:

No.	Decision No.	Date	Content	Approval Rate
1	03/QĐ-HĐQT	02/01/2026	Reappointment of Management Personnel	100%
2	14/QĐ-HĐQT	2/1/2026	Issuance of the Information Disclosure Regulation	100%

No.	Decision No.	Date	Content	Approval Rate
3	14A/QĐ-HĐQT	02/01/2026	Approval of the Job Grade Salary Coefficients for the General Director's Office	100%
4	15/QĐ-HĐQT	05/01/2026	Appointment of Management Personnel	100%
5	16/QĐ-HĐQT	05/01/2026	Appointment of Management Personnel	100%
6	145/QĐ-HĐQT	5/2/2026	Approval of the Adjustment to the Investment Project of Garment 10 Corporation – JSC – Ha Quang Garment Enterprise Branch	100%
7	194A/QĐ-HĐQT	3/3/2026	Approval of the Feasibility Study for the Investment in a Smart Sewing Line at Thai Ha Garment Enterprise	100%
8	244/QĐ-HĐQT	18/3/2026	Reappointment of Management Personnel	100%
9	245A/QĐ-HĐQT	20/3/2026	Approval of the Investment Project for the Construction of Van Thanh Garment Enterprise	100%
10	306/QĐ-HĐQT	2/4/2026	Approval of the Adjustment to the Implementation Plan for the Renovation and Expansion Project of May 10 Kindergarten	100%
11	307/QĐ-HĐQT	2/4/2026	Approval of the Adjustment to Certain Contents of the Investment Project of Garment 10 Corporation – JSC – Ha Quang Garment Enterprise Branch	100%
12	313/QĐ-HĐQT	2/4/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders	100%
13	314/QĐ-HĐQT	2/4/2026	Establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders	100%

No.	Decision No.	Date	Content	Approval Rate
14	415/QĐ-HĐQT	29/4/2026	Dismissal of Management Personnel	100%
15	416/QĐ-HĐQT	29/4/2026	Appointment of Management Personnel	100%
16	510/QĐ-HĐQT	28/5/2026	Approval of Employee Rewards and Recognition	100%
17	537/QĐ-HĐQT	6/6/2026	Approval of Employee Rewards and Recognition	100%
18	541/QĐ-HĐQT	6/6/2026	Approval of the Reorganization of the Board of Directors	100%
19	547/QĐ-HĐQT	08/06/2026	Issuance of the Internal Corporate Governance Regulation	100%
20	548/QĐ-HĐQT	08/06/2026	Issuance of the Board of Directors' Operating Regulation	100%
21	552/QĐ-HĐQT	08/06/2026	The 2025 Cash Dividend Payment	100%

III. Board of Supervisors

1. Information on Members of the Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualifications
1	Ms. Ta Thu Ha	Head of the Supervisory Board	16/04/2019		Bachelor of Economics, specialized in Finance and Accounting

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualifications
2	Ms. Nguyen Thi Nga	Supervisory Board Member	20/04/2024		Master's degree specialized in Accounting, Auditing, and Analysis
3	Ms. Nguyen Thi Thuy Hong	Supervisory Board Member	31/05/2025		Bachelor of Law

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of Meetings Attended	Attendance rate	Voting Rate	Reasons for absence
1	Ms. Ta Thu Ha	1/1	100%	100%	
2	Ms. Nguyen Thi Nga	1/1	100%	100%	
3	Ms. Nguyen Thi Thuy Hong	1/1	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Board of Management, and Shareholders

- The Supervisory Board attended all in-person meetings of the Board of Directors and supervised the implementation of the resolutions adopted by the General Meeting of Shareholders and the Board of Directors. The Supervisory Board also provided

recommendations on risk management and internal control matters relating to the Corporation's operations.

- Supervised the Corporation's business and investment activities through:
 - + Reviewing and assessing business performance reports, the audited 2025 financial statements, and the Board of Directors' report on management activities for 2025. The Supervisory Board prepared and submitted its report on the review of the 2025 business performance, investment activities, and financial statements to the Board of Directors and the 2026 Annual General Meeting of Shareholders.
 - + Reviewing the first-quarter 2026 business performance and financial statements and submitting its assessment report to the Board of Directors.
- Participated in finalizing the documentation for the 2026 Annual General Meeting of Shareholders and the 2025 Annual Report.
- Proposed that the General Meeting of Shareholders approve the list of eligible independent audit firms to conduct the audit of the Corporation's 2026 financial statements.
- Attended all meetings of the Board of Directors, as well as the Corporation's periodic review and year-end meetings, in order to obtain timely information for assessing the Executive Management's implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors.
- Regularly monitored, analyzed, and provided early warnings on key risk areas, including business, investment, and financial risks, with the aim of strengthening enterprise-wide risk identification and proactive risk management.
- Reviewed and evaluated the implementation of the Supervisory Board's recommendations by the Executive Management.
- During the first six months of 2026, the Supervisory Board did not receive any complaints or petitions from shareholders.

4 Coordination between the Supervisory Board, the Board of Directors, the Board of Management, and Other Management Personnel

- The BOD provided the Supervisory Board with complete and timely minutes, resolutions, and decisions. The Executive Board and management personnel supported the Supervisory Board in collecting information and documents related to business operations, financial matters, and other activities upon request.
- The Supervisory Board provided independent opinions to the BOD and the Executive Board on management and administration matters based on inspection results.
- The Supervisory Board, the BOD, the Executive Board, and management personnel maintained a close and collaborative working relationship, guided by the principle of serving



the interests of the Corporation and its shareholders, and in strict compliance with applicable legal regulations, the Corporation's Charter, and internal regulations.

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment as member of the Board of Management
1	Mr. Than Duc Viet	25/11/1974	Master of Business Administration (MBA)	01/08/2009
2	Mr. Bach Thang Long	28/03 /1967	Bachelor's Degree	24/12/2013
3	Ms. Nguyen Thi Bich Thuy	22/02/1971	Bachelor's Degree	01/08/2016
4	Mr. Nguyen Anh Duong	02/05/1973	Bachelor's Degree	01/08/2016
5	Ms. Pham Bich Hong	15/11/1971	Bachelor's Degree	01/11/2017
6	Mr. Hoang The Nhu	14/03/1971	Bachelor's Degree	01/11/2017
7	Mr. Ha Manh	06/09/1974	Bachelor's Degree	22/09/2021
8	Ms. Nguyen Thi Phuong Thao	03/03/1982	Bachelor's Degree	22/09/2021

V. Chief Accountant

Full Name	Date of Birth	Qualification	Date of Appointment
Mr. Tran Thanh Binh	24/08/1976	Master's Degree, major in Business Administration Bachelor's Degree, major in Finance and Credit	18/10/2023

VI. Training courses on corporate governance:

During the first six months of 2026, the Corporation did not conduct any corporate governance training programs.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Detailed in Appendix I attached to the report
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Detailed in Appendix II attached to the report
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No transactions
4. Transactions between the Company and other objects: No transactions

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Detailed in Appendix III attached to the report.
2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction Executing Party	Relationship with Internal Persons	Number of M10 Shares Held as of January 01 2026		Number of M10 Shares Held as of June 30 2026		Increase (+) / Decrease (-) in the Number of Shares
			Number of shares	Rate (%)	Number of shares	Rate (%)	
1	Nguyen Thuy Hang	Daughter of Ms. Pham Bich Hong – Deputy General Director	0	0	3.200	0,010	3.200

IX. Other notable issues: None

Recipients:

- As Addressed;
- Archive: Office, BOD.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Le Tien Trung

APPENDIX I
THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the Report on Corporate Governance in the first 6 months of 2026)

No.	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Tien Truong	Chairman of the Board of Directors	06/06/2026			
2	Vu Duc Giang	Vice Chairman of the Board of Directors	28/05/2010			
3	Dang Vu Hung	Vice Chairman of the Board of Directors	02/05/2020	06/06/2026		
4	Than Duc Viet	Member of the Board of Directors, General Director	01/08/2009			
5	Bach Thang Long	Member of the Board of Directors, Deputy General Director, Person in charge of Corporate Governance	24/12/2013			
6	Nguyen Thi Bich Thuy	Member of the Board of Directors, Deputy General Director	01/08/2016			
7	Nguyen Thi Phuong Thao	Member of the Board of Directors, Deputy General Director	22/09/2021			
8	Nguyen Anh Duong	Deputy General Director	01/08/2016			
9	Pham Bich Hong	Deputy General Director, Authorized Person for Information Disclosure	01/04/2008			
10	Hoang The Nhu	Deputy General Director	01/11/2017			
11	Ha Manh	Deputy General Director	22/09/2021			
12	Tran Thanh Binh	Chief Accountant	18/10/2023			
13	Ta Thu Ha	Head of the Supervisory Board	16/04/2019			
14	Nguyen Thi Nga	Member of the Supervisory Board	20/04/2024			

No.	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15	Nguyen Thi Thuy Hong	Member of the Supervisory Board	31/05/2025			
16	Vietnam Textile and Garment Group	The organization holds 32.211% of the company's charter capital	15/12/2004			Major shareholder
17	May 10 Trading, Services and Fashion Co., Ltd.		05/01/2021			Subsidiary - 100% owned capital

APPENDIX II
TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE
COMPANY AND ITS MAJOR SHAREHOLDERS INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to the Report on Corporate Governance in the first 6 months of 2026)

No.	Name of Organization	Relationship with the Company	Registration Certificate Number	Head Office Address/Contact Address	Time of Transaction with the Company	Transaction Content	Total Transaction Value (VND)	Note
1	Vietnam National Textile and Garment Group	Major Shareholder/Related Organization of Mr. Le Tien Truong – Chairman of the Board of Directors and Mr. Dang Vu Hung – Vice Chairman of the Board of Directors	0100100008 issued on 06/10/2021 by the Department of Planning and Investment of Hanoi City	25 Ba Trieu Street, Cua Nam Ward, Hanoi City	Jan – Jun /2026	Purchase of Goods and Services	671.424.534	
					Jan – Jun /2026	Sale of Goods and Services	6.297.642.160	
2	Hung Yen Garment Corporation – JSC	Related Organization of Mr. Le Tien Truong – Chairman of the Board of Directors	0900108038 Issued on 24/5/2023 by the Department of Planning and Investment of Hung Yen Province	8 Bach Dang Road, Hung Yen Province	Jan – Jun /2026	Purchase of Goods and Services	4.940.469	
					Jan – Jun /2026	Sale of Goods and Services	2.358.992	
3	Phong Phu International Joint Stock Company	Related Organization of Mr. Dang Vu Hung – Member of the Board of Directors	0304995318 issued on 19/04/2007 by the Department of Planning and Investment of Ho Chi Minh City	48 Tang Nhon Phu Street, Tang Nhon Phu Ward, Ho Chi Minh City	Jan – Jun /2026	Sale of Goods and Services	2.422.222	

No.	Name of Organization	Relationship with the Company	Registration Certificate Number	Head Office Address/Contact Address	Time of Transaction with the Company	Transaction Content	Total Transaction Value (VND)	Note
4	888 Company Limited	Related Organization of Mr. Nguyen Anh Duong – Deputy General Director and Ms. Pham Bich Hong – Deputy General Director	2801815008 issued on 11/02/2026 by the Department of Planning and Investment of Thanh Hoa Province	01 Road No. 2, Phuong Co Hamlet, Quang Ngoc Commune, Thanh Hoa Province	Jan – Jun /2026	Purchase of Goods and Services	468.100.000	
					Jan – Jun /2026	Sale of Goods and Services	6.092.004	

APPENDIX III
THE LIST OF INTERNAL PERSONS AND THEIR AFILIATED PERSONS
(Attached to the Report on Corporate Governance in the first 6 months of 2026)

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Tien Truong	Chairman of the Board of Directors	0	0,000%	
1.01	Le Van Tien		246.720	0.777%	Father
1.02	Pham Kim En				Mother
1.03	Le Tien Thinh				Brother
1.04	Pham Thi Cam Lien				Sister-in-law
1.05	Vietnam Textile and Garment Group		10.227.398	32,211%	Member of the Board of Directors
1.06	Viet Thang Garment Corporation - JSC				Chairman of the Board of Directors
1.07	Hung Yen Garment Corporation – JSC				Chairman of the Board of Directors
2	Vu Duc Giang	Vice Chairman of the Board of Directors	1.509.296	4,753%	
2.01	Vu Minh Duc				Brother
2.02	Vu Van Duong				Brother
2.03	Vu Van Phuc				Brother
2.04	Vu Van Hai				Brother
2.05	Truong Thi Hoa				Wife
2.06	Vu Thi Minh Khoa				Daughter
2.07	Vu Thi Nhu Quynh		184.000	0,579%	Daughter
2.08	Vu Duc Hoang Nam				Son
2.09	Viettien Garment Corporation				Chairman of the Board of Directors
3	Dang Vu Hung	Vice Chairman of the Board of Directors	0	0,000%	
3.01	Dang Vu Chu				Father
3.02	Nguyen Thi Uyen				Mother
3.03	Lai Thi Lan Anh				Wife
3.04	Dang Vu Duc Anh				Son
3.05	Dang Thi Thuy Anh				Daughter
3.06	Dang Vu Cuong				Brother
3.07	Pham Ngoc Han				Sister-in-law
3.08	Lai Ba Tuy				Father-in-law
3.09	Ho Thi Hoa				Mother-in-law
3.10	Vietnam Textile and Garment Group		10.227.398	32,211%	Member of the Board of Directors
3.11	Nha Trang Textile and Garment Joint Stock Company				Chairman of the Board of Directors

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.12	Phong Phu International Joint Stock Company				Chairman of the Board of Directors
3.13	Vinatex International Joint Stock Company				Chairman of the Board of Directors
3.14	Sinnika Vietnam Joint Stock Company				Chairman of the Board of Directors
4	Than Duc Viet	Member of the Board of Directors, General Director	672.240	2,117%	
4.01	Nguyen Viet Hai				Father-in-law
4.02	Le Thi Quy				Mother-in-law
4.03	Nguyen Thi My				Wife
4.04	Than Duc Anh				Son
4.05	Than Thuy Dung				Daughter
4.06	Than Duc Thien				Brother
5	Bach Thang Long	Member of the Board of Directors, Deputy General Director, Person in charge of Corporate Governance	377.584	1,189%	
5.01	Nguyen Thi Cam				Mother-in-law
5.02	Do Thi Doan		41.196	0,140%	Wife
5.03	Bach Minh Huong				Daughter
5.04	Bach Minh Anh				Daughter
5.05	Bach Tuyet Chinh				Sister
5.06	Nguyen Ngoc Hoa				Brother-in-law
5.07	Bach Ngoc Lan		10.209	0,032%	Brother
5.08	Nguyen Thi Huyen				Sister-in-law
5.09	Bach Thi Ngoc Cham		12.678	0,039%	Sister
5.10	Tran Hong Nhiem				Brother-in-law
5.11	Bach Ngoc Chi				Sister
5.12	Do Xuan Dan				Brother-in-law
6	Nguyen Thi Bich Thuy	Member of the Board of Directors, Deputy General Director	160.441	0,505%	
6.01	Nguyen Thi Hoai				Mother
6.02	Nguyen Phu Luc				Father-in-law
6.03	Duong Thi Nguyet				Mother-in-law
6.04	Nguyen Phu Chien		63.180	0,210%	Husband
6.05	Nguyen Quynh Mai				Daughter
6.06	Nguyen Quynh Anh				Daughter
6.07	Vu Tien Ngoc				Son-in-law
6.08	Nguyen Ngoc Nghia				Brother
6.09	Nguyen Thi Mui				Sister
6.10	Le Van Tung				Brother-in-law
6.11	Hoang Thi Ha				Sister-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Nguyen Thi Phuong Thao	Member of the Board of Directors, Deputy General Director	66.487	0,209%	
7.01	Luu Thi Hoa				Mother
7.02	Dao Hong Toan				Mother-in-law
7.03	Pham Thai Ha				Husband
7.04	Pham Tue Linh				Daughter
7.05	Pham Binh Minh				Son
7.06	Nguyen Phu Chien				Brother
7.07	Nguyen Thi Thuy Duong				Sister-in-law
8	Nguyen Anh Duong	Deputy General Director	211.680	0,667%	
8.01	Nguyen Hong Anh				Father
8.02	Nguyen Thi Troi				Mother
8.03	Le Duc Duc				Father-in-law
8.04	Nguyen Thi Thinh				Mother-in-law
8.05	Le Thi Bich Hanh				Wife
8.06	Nguyen Le Thien Huong				Daughter
8.07	Nguyen Le Minh Duc				Son
8.08	Nguyen Hong Khuong				Brother
8.09	Nguyen Minh Phuong				Brother
8.10	Tran Thi Ngoc Ha				Sister-in-law
8.11	Bui Thi Huong				Sister-in-law
8.12	888 Company Limited				General Director, Member of the Members' Council
9	Pham Bich Hong	Deputy General Director, Authorized Information Disclosure Officer	912.180	2,873%	
9.01	Pham Minh Thu				Father
9.02	Vu Thi Hue				Mother
9.03	Nguyen Van Tieu				Father-in-law
9.04	Nguyen Thi Trang				Mother-in-law
9.05	Nguyen Van Thanh		373.606	1,177%	Husband
9.06	Nguyen Thuy Hang		3.200	0,010%	Daughter
9.07	Nguyen Ba Linh				Son-in-law
9.08	Nguyen Minh Tam				Son
9.09	Pham Thi Thu		25.245	0,079%	Sister
9.10	Pham Thi Huong		14.400	0,045%	Sister
9.11	Pham Duc Minh		30.816	0,097%	Brother
9.12	Nguyen Van Lam				Brother-in-law
9.13	Pham Van Tien				Brother-in-law
9.14	Vu Thi Thuy Hang				Sister-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.15	888 Company Limited				Member of the Members' Council
10	Hoang The Nhu	Deputy General Director	182.640	0,575%	
10.01	Hoang Thi Trai				Mother
10.02	Nguyen Van Dinh				Father-in-law
10.03	Le Thi Lan				Mother-in-law
10.04	Nguyen Thi Thu Ha		26.364	0,083%	Wife
10.05	Hoang The Quang				Son
10.06	Hoang Anh Dung				Brother
10.07	Hoang Thi Thi				Sister-in-law
10.08	Hoang Thi Le Yen				Sister
10.09	Do Ngoc Giam				Brother-in-law
10.10	Hoang Thi Nhung				Sister
10.11	Hoang Van Xoai				Brother-in-law
10.12	Hoang Thi Van				Sister
10.13	Hoang Van Trung				Brother-in-law
10.14	Hoang The An				Brother
10.15	Bui Thi Thuy				Sister-in-law
10.16	Hoang Dinh Trang				Brother
10.17	Quach Thi Danh				Sister-in-law
10.18	Hoang Thi Kim Lien				Sister
10.19	Bui Nam Chung				Brother-in-law
11	Ha Manh	Executive Director	88.153	0,278%	
11.01	Do Thi Nhan				Mother
11.02	Nguyen Huu Dam				Father-in-law
11.03	Vu Thi Nam				Mother-in-law
11.04	Nguyen Thi Thu Ha				Wife
11.05	Ha Minh Chau				Daughter
11.06	Ha Khoi Nguyen				Son
11.07	Ha Minh				Brother
11.08	Ha Chi Thanh				Brother
11.09	Bui Thi Tuyet Mai				Brother-in-law
11.10	Nguyen Thi Tuyet				Brother-in-law
12	Tran Thanh Binh	Chief Accountant	49.517	0,156%	
12.01	Tran Tien Luan				Father
12.02	Le Thi Hanh				Mother
12.03	Vu Duy Sang				Father-in-law
12.04	Nguyen Thi Sam				Mother-in-law
12.05	Vu Thi Thanh Binh				Wife
12.06	Tran Vu Nhat Linh				Daughter
12.07	Tran Vu Minh Anh				Daughter
12.08	Tran Quoc Khanh				Brother
12.09	Nguyen Thu Bac				Sister-in-law
12.10	Tran Quoc Thanh				Brother
12.11	Vu Thi Huong Giang				Sister-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13	Ta Thu Ha	Head of Supervisory Board	42.012	0,132%	
13.01	Ta Van Long				Father
13.02	Phan Thi Kim Oanh				Mother
13.03	Le Van Huong				Father-in-law
13.04	Le Thi Buoi				Mother-in-law
13.05	Le Quang Hung		19.129	0,060%	Husband
13.06	Le Ngan Thao				Daughter
13.07	Le Huy Bach				Son
13.08	Ta Dang Hung				Brother
13.09	Dinh Thi Xuan				Sister-in-law
14	Nguyen Thi Nga	Member of the Supervisory Board	0	0,000%	
14.01	Nguyen Thanh Mai				Father
14.02	Lai Thi Phan				Mother
14.03	Nguyen Quoc An				Husband
14.04	Nguyen Truc Linh				Daughter
14.05	Nguyen Minh Nhat				Son
14.06	Nguyen Van Ninh				Father-in-law
14.07	Dinh Thi Thoai				Mother-in-law
14.08	Nguyen Thi Dung				Sister
14.09	Nguyen Tien Dung				Brother-in-law
14.10	Nguyen Tien Dung				Brother
14.11	Khieu Thi Thanh Hoa				Sister-in-law
14.12	Dap Cau Garment General Corporation - Joint Stock Company				Member of the Board of Directors
14.13	Nam Dinh Garment Joint Stock Company				Member of the Supervisory Board
15	Nguyen Thi Thuy Hong	Member of the Supervisory Board	5.052	0,016%	
15.01	Nguyen The Hai				Father
15.02	Pham Thi Huong				Mother
15.03	Nguyen Quang Hoc				Father-in-law
15.04	Nguyen Thi Xuan Dung				Mother-in-law
15.05	Nguyen Quang Hung				Husband
15.06	Nguyen Ha My				Daughter
15.07	Nguyen Quang Minh				Son
15.08	Nguyen The Cong				Brother