

No.: 540/NQ-ĐHĐCĐ2026

Hanoi, June 06th 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
GARMENT 10 CORPORATION – JOINT STOCK COMPANY

Today, June 06th 2026, the 2026 Annual General Meeting of Shareholders of Garment 10 Corporation - JSC was convened at Meeting Room No. 3 of the Corporation, located at No. 765A Nguyen Van Linh Street, Phuc Loi Ward, Hanoi, Vietnam. The General Meeting officially commenced at 08:30 AM.

The General Meeting was convened and conducted in full compliance with the provisions and procedures set forth in the Charter of the Corporation.

The number of attending delegates being shareholders or authorized representatives was 49 shareholders, representing 28.735.418 shares, equivalent to 90,5% of the total voting shares of Garment 10 Corporation - JSC.

THE GENERAL MEETING OF SHAREHOLDERS RESOLVES

Article 1: Approval of the Report on the business and production performance in 2025 and the business orientation and key tasks for 2026 with the following principal contents: (Report attached hereto)

a. Results of operations in 2025 and planned targets for 2026:

No.	Indicators	UoM	Actual Performance in 2025	Plan for 2026
1	Revenue	VND bil	5.132,63	5.150,00
2	Profit before tax	VND bil	212,45	189,00
3	Average number of employees	Person	6.943	7.000
4	Average income	VND thousand	11.000	11.500
5	Dividend rate / Charter capital	%	15	15

Note: Total revenue includes revenue from business and production activities, financial income, and other income.

b. Planned investment projects to be implemented in 2026:

b.1. Investment Plan for 2026: Total planned investment capital: VND 211.66 billion, including:

- Construction and installation: VND 39.30 billion
- Equipment and digital transformation: VND 142.86 billion
- Other investments: VND 29.50 billion

b.2. Planned investment projects to be implemented in 2026:

UoM: VND Bil

No.	Investment Item	Plan 2026
	Total Investment	VND 211,66 bil
I	Ongoing Projects from Previous Years	VND 72,30 bil
1	Design and Approval of the Master Planning for Garment 10 Corporation Headquarters through 2030, with a Vision to 2050 (<i>Total estimated investment: VND 15.00 billion; estimated implementation in 2026: VND 5.00 billion; remaining amount expected to be implemented in subsequent years</i>)	VND 5,00 bil
2	Investment Project for the Construction of Van Thanh Garment Enterprise – Branch of Garment 10 Corporation – Joint Stock Company (<i>Total estimated investment: VND 104.35 billion; estimated implementation in 2026: VND 19.98 billion; remaining amount expected to be implemented in subsequent years</i>)	VND 19,98 bil
3	Investment Project for building new Thai Ha Garment Enterprise – Branch of Garment 10 Corporation – Joint Stock Company at Gia Le Industrial Park, Thai Binh Province (<i>Total investment: VND 248.10 billion; disbursed amount to date: VND 157.13 billion; estimated disbursement of the remaining finalized value: VND 23.69 billion</i>)	VND 23,69 bil
4	Investment in Capacity Expansion for Ha Quang Garment Enterprise – Branch of Garment 10 Corporation – Joint Stock Company (<i>Total estimated investment: VND 18.60 billion; estimated implementation in 2026: VND 7.13 billion; remaining amount expected to be implemented in subsequent years</i>)	VND 7,13 bil
5	Consultancy Services for LEED Green Factory Certification at Garment 10 Corporation, Hung Ha Garment Enterprise, Hung Ha Veston Enterprise, Thai Ha Garment Enterprise, Ha Quang Garment Enterprise, and Bim Son Garment Enterprise (<i>Total estimated investment: VND 8.99 billion; estimated implementation in 2026: VND 4.00 billion; remaining amount expected to be implemented in subsequent years</i>)	VND 4,00 bil
6	Garment 10 Corporation Integrated Commercial and Service Center Project (Dong Hung Garment Enterprise) (<i>Total estimated investment: VND 168.00 billion; estimated implementation in 2026: VND 3.00 billion; remaining amount expected to be implemented in subsequent years</i>)	VND 3,00 bil

No.	Investment Item	Plan 2026
7	Phase 2 Expansion Investment for Bim Son Garment Enterprise: “Construction of Warehouse Facilities and Other Auxiliary Works” (New Bim Son Enterprise) <i>(Total estimated investment: VND 52.53 billion; estimated implementation in 2026: VND 4.50 billion; remaining amount expected to be implemented in subsequent years)</i>	VND 4,50 bil
8	Garment 10 Corporation Integrated Commercial and Service Center Project (Former Bim Son Garment Enterprise) <i>(Total estimated investment: VND 251.62 billion; estimated implementation in 2026: VND 5.00 billion; remaining amount expected to be implemented in subsequent years)</i>	VND 5,00 bil
II	New Investment Projects in 2026	VND 139.36 bil
9	Investment in Machinery and Equipment across the Entire Corporation	VND 80,20 bil
10	Investment in IT Equipment across the entire Corporation, including software, digital transformation initiatives, and hardware systems	VND 15,56 bil
11	Investment in Smart Production Lines for the New Thai Ha Factory at Gia Le Industrial Park – Thai Binh Province <i>(Total estimated investment: VND 76.62 billion; estimated implementation in 2026: VND 43.60 billion; remaining amount expected to be implemented in subsequent years)</i>	VND 43,60 bil

c. Key Solutions and Measures to Be Implemented::

In order to accomplish the 2026 production and business plan, the Corporation has identified six key groups of solutions and tasks as follows:

(1) Closely monitor market developments, maintain flexible adaptability, and ensure sufficient employment opportunities for employees while sustaining operational efficiency and business performance.

(2) Diversify markets, customers, and product categories, while prioritizing resources for product lines demonstrating high operational efficiency and profitability.

(3) Strengthen management practices and enhance overall production and business efficiency.

(4) Focus on recruitment and workforce training, promote production improvement initiatives, and place strong emphasis on quality management.

(5) Continue researching and implementing solutions related to automation technologies, green transformation, and digital transformation in combination with production and business management.

(6) Promote cost-saving practices across all operations and comprehensively minimize waste. Continue reviewing and improving the management model to avoid overlap and enhance organizational effectiveness.

Given the current complex and unpredictable situation, all forecasts remain relative in nature. The Executive Board will report to the Board of Directors for consideration

and appropriate direction to ensure effective production and business operations, fulfill the objectives approved by the General Meeting of Shareholders, and maintain the Corporation's sustainable development.

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.
- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.
- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

Article 2: Approval of the Report of the Board of Directors on Corporate Governance Activities in 2025 and the Direction and Tasks for 2026 (attached report enclosed).

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.
- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.
- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

Article 3: Approval of the Report of the Supervisory Board on the Review of the 2025 Production and Business Performance and the Audited Financial Statements of the Corporation for 2025 (attached report enclosed).

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.
- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.
- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

Article 4: The General Meeting approved the submissions presented to the General Meeting as follows:

1. Submission No. 530/TTr-HĐQT, including the following contents: (attached submission enclosed):

1.1. The audited financial statements for the fiscal year 2025.

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.

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- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.
- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

1.2 The profit distribution plan for 2025.

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.
- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.
- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

1.3 Remuneration and operating expenses for the Board of Directors and the Supervisory Board: implementation results for 2025 and the plan for 2026.

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.
- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.
- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

2. Submission No. 532/TTr-HĐQT regarding the amendment and supplementation of certain provisions of the Corporation's Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors: (attached submission enclosed)

2.1. The Amendments and Supplements to the Company Charter of Garment 10 Corporation – JSC

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.
- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.
- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

2.2. The Amendments to the Internal Regulations on Corporate Governance

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.
- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

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- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

2.3. The Amendments to the Operating Regulations of the Board of Directors

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.

- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

3. Submission No. 533/TTr-HĐQT regarding the supplementation of business lines and business activities: (attached submission enclosed)

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.

- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

4. Submission No. 531/TTr-BKS regarding the selection of the independent auditing firm for the Corporation's 2026 financial statements: (attached submission enclosed).

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.

- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

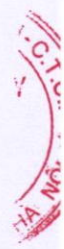
5. Proposal No. 534/TTr-HĐQT on the Dismissal and Election of Additional Members of the Board of Directors for the 2025–2030 Term (Attached Proposal enclosed).

The General Meeting approved the resolution with the following voting results:

- Number of votes in favor: 28.735.418 votes, representing 100% of the total voting rights of shareholders attending the General Meeting.

- Number of votes against: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.

- Number of abstentions/no opinion: 0 votes, representing 0% of the total voting rights of shareholders attending the General Meeting.



Article 5: Additional Election of Members of the Board of Directors for the 2025–2030 Term:

1. Results of the Additional Election of Members of the Board of Directors:

Pursuant to the election results, the General Meeting of Shareholders approved the election of the following two candidates as additional members of the Board of Directors for the 2025–2030 term:

1. Mr. Le Tien Truong
2. Ms. Nguyen Thi Phuong Thao

2. Re-election of Positions within the Board of Directors:

The Board of Directors for the 2025–2030 term convened and re-elected the following positions:

1. Mr. Le Tien Truong – Chairman of the Board of Directors
2. Mr. Vu Duc Giang – Vice Chairman of the Board of Directors

The General Meeting concluded at 11h 15 on the same day.

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
GARMENT 10 CORPORATION - JSC
CHAIRPERSON OF THE GENERAL MEETING**



VU DUC GIANG