

Hanoi, June 06<sup>th</sup> 2026

**MINUTES**  
**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**GARMENT 10 CORPORATION – JOINT STOCK COMPANY**

Enterprise Name: Garment 10 Corporation – Joint Stock Company  
Head Office Address: 765A Nguyen Van Linh Street, Phuc Loi Ward, Hanoi City, Vietnam

Enterprise Registration Number: 0100101308

Meeting Time: 08:30 AM, June 6, 2026

Venue of the General Meeting of Shareholders: Meeting Room No. 3, Garment10 Corporation, No. 765A Nguyen Van Linh Street, Phuc Loi Ward, Hanoi, Vietnam.

Agenda and Contents of the Meeting: In accordance with the Agenda of the 2026 Annual General Meeting of Shareholders as approved by the General Meeting of Shareholders (attached to this Minute).

**MEETING CONTENTS**

**A. PRELIMINARY PROCEDURES PRIOR TO THE COMMENCEMENT OF THE GENERAL MEETING:**

**1. Mr. Tran Manh Cuong – Head of Administration and Organization Department, on behalf of the Organizing Committee of the General Meeting:**

- Declared the reasons for convening the Meeting;
- Introduced the participants attending the Meeting.

**Invited Guests:**

1. Mr. Le Tien Truong – Chairman of the Board of Directors of Vietnam National Textile and Garment Group
2. Mr. Trinh Tuan Dung – Deputy Audit Manager, KPMG Limited

**Board of Directors of the Corporation:**

1. Mr. Vu Duc Giang – Chairman of the Board of Directors
2. Mr. Dang Vu Hung – Vice Chairman of the Board of Directors
3. Mr. Than Duc Viet – Member of the Board of Directors, General Director
4. Mr. Bach Thang Long – Member of the Board of Directors, Deputy General Director



5. Ms. Nguyen Thi Bich Thuy – Member of the Board of Directors, Deputy General Director

**Supervisory Board of the Corporation:**

1. Ms. Ta Thu Ha – Head of the Supervisory Board
2. Ms. Nguyen Thi Nga – Member of the Supervisory Board
3. Ms. Nguyen Thi Thuy Hong – Member of the Supervisory Board

**And shareholders entitled to vote attending the General Meeting.**

**Introduction of the Shareholders' Eligibility Verification Committee:** (in accordance with Decision No. 314/QD-HDQT dated April 2, 2026 of the Board of Directors)

1. Mr. Nguyen Vinh Quang – Deputy Head of Import-Export Department – Head of the Committee
2. Mr. Bach Ngoc Lan – Head of Security Department – Member
3. Mr. Dinh Viet Thanh – Deputy Head of Administration and Organization Department – Member

**2. Mr. Nguyen Vinh Quang presented the report on the verification of shareholders' eligibility attending the General Meeting:**

The General Meeting of Shareholders was convened with 1,601 shareholders entitled to attend, representing 31,751,000 ordinary shares, equivalent to 100% of the total voting shares of Garment 10 Corporation – Joint Stock Company.

A total of 49 shareholders and authorized representatives attended the Meeting, representing 28,735,418 shares and corresponding voting rights, equivalent to 28,735,418 votes, accounting for 90.5% of the total voting rights of the Corporation.

**3. Mr. Vu Duc Giang** – Chairman of the Board of Directors, acted as the Chairperson presiding over the General Meeting (as stipulated in Clause 2.5, Section 2, Article 36 of the Charter of Garment 10 Corporation - JSC).

**B. CONTENTS OF THE GENERAL MEETING:**

**1. Mr. Vu Duc Giang – Chairperson of the General Meeting:**

- Introduced the Secretaries of the General Meeting:

1. Vu Hong Quang – Head of Information and Communications Department
2. Nguyen Thi Thu Ha – Deputy Head of Finance and Accounting Department

The General Meeting voted to approve the above contents with 100% of the total voting rights represented at the Meeting.

- Introduced the Vote Counting Committee:

1. Mr. Nguyen Viet Ha – Head of the Committee
2. Mr. Nguyen Trong Ha – Member

3. Mr. Do Van Ha – Member
4. Ms. Nguyen Thi Dao – Member
5. Mr. Bach Ngoc Lan – Member

The General Meeting voted to approve the above contents with 100% of the total voting rights represented at the Meeting.

- The Chairperson and the Secretaries of the General Meeting commenced the proceedings of the General Meeting
- The Chairperson introduced the Agenda of the General Meeting and officially declared the opening of the General Meeting (the Agenda attached proposal enclosed)

The General Meeting voted to approve the Agenda with 100% of the total voting rights represented at the Meeting.

## **2. Mr. Tran Manh Cuong, on behalf of the Organizing Committee:**

- Presented the Regulations on the organization of the 2026 Annual General Meeting of Shareholders (attached document enclosed).

The General Meeting voted to approve the above Regulations with 100% of the total voting rights represented at the Meeting.

## **3. Matters presented to the General Meeting of Shareholders**

### **3.1. Mr. Than Duc Viet – General Director:**

Presented the Report on Business and Production Performance in 2025 and the Business Plan and Key Tasks for 2026 (attached report enclosed).

### **3.2. Ms. Ta Thu Ha – Head of the Supervisory Board:**

Presented:

- The Report of the Supervisory Board on the review of the 2025 business and production performance results and the audited Financial Statements of the Corporation for 2025 (attached report enclosed).

- Proposal No. 531/TTr-BKS dated June 05<sup>th</sup> 2026 regarding the selection of an independent auditing firm for the audit of the Corporation's 2026 Financial Statements (attached proposal enclosed).

### **3.3. Mr. Vu Duc Giang – Chairman of the Board of Directors:**

Presented the Report on the activities of the Board of Directors in 2025 and the orientation and key tasks for 2026 (attached report enclosed).

### **3.4. Mr. Tran Thanh Binh – Chief Accountant:**

Presented Proposal No. 530/TTr-HDQT dated June 05<sup>th</sup> 2026 at the 2026 Annual General Meeting of Shareholders regarding:

- The audited Financial Statements for 2025;
- The profit distribution plan for 2025;

- The operating expenses and remuneration of the Board of Directors and the Supervisory Board: implementation results for 2025 and the plan for 2026. (attached proposal enclosed).

**3.5. Mr. Dinh Viet Thanh – Deputy Head of Administration and Organization Department:**

Presented Proposal No. 532/TTr-HDQT dated June 05<sup>th</sup> 2026 regarding the amendment and supplementation of a number of articles of the Charter, the Internal Corporate Governance Regulations, and the Operational Regulations of the Board of Directors of Garco 10 Corporation – Joint Stock Company (attached proposal enclosed).

Presented Proposal No. 533/TTr-HDQT dated June 05<sup>th</sup> 2026 regarding the amendment and supplementation of the business lines of Garco 10 Corporation – Joint Stock Company (attached proposal enclosed).

**3.6. Mr. Vu Duc Giang – Chairman of the Board of Directors:**

Announced the resignations submitted by the following members of the Board of Directors:

- Mr. Dang Vu Hung – Vice Chairman of the Board of Directors
- Ms. Nguyen Thi Bich Thuy – Member of the Board of Directors

**3.7. Mr. Nguyen Viet Ha – Head of the Vote Counting Committee:**

Presented Proposal No. 534/TTr-HDQT dated June 05<sup>th</sup> 2026 regarding the dismissal and election of additional members of the Board of Directors for the 2025–2030 term (attached proposal enclosed).

**3.8. The General Meeting of Shareholders approved the Proposal on the Dismissal and Election of Additional Members of the Board of Directors for the 2025–2030 Term (through voting by Voting Card).**

**4. Discussion on the matters presented to the General Meeting:**

**- Shareholder Mr. Bui Huu Nam raised the following comments and recommendations:**

- + To consider increasing the dividend payment for the next year to VND 2,000 per share.
- + To provide further updates on the status of orders secured for 2026.
- + As the real estate sector involves significant risks, the Corporation should focus on its core business of garment manufacturing and continue strengthening the May 10 brand.
- + To inquire whether the Company has plans to renovate and upgrade its retail stores in the coming period so that they are commensurate with the Corporation's position and reputation.

**- Shareholder Mr. Nguyen Duc Anh raised the following comments and recommendations:**

- + Although there is a shortage of labor, it remains difficult to attract and recruit suitable personnel.
- + In the domestic market, the Company's products receive very limited visibility on e-commerce platforms. The Company should consider collaborating with well-known public figures and influencers to promote its products.
- + The suit product line currently lacks a diverse size range for plus-size customers and customers with larger body sizes.

**- Mr. Vu Duc Giang, Chairman of the Board of Directors, provided the following responses:**

- + Over the past years, Garment 10 has undertaken substantial investments in technology upgrades and modernization while reducing debt to improve competitiveness. Despite these challenges, the Company maintained a dividend distribution rate of 15% of charter capital.
- + Orders have been secured through the end of the third quarter of 2026. The management team of Garment 10 Corporation - JSC remains highly flexible and proactive in identifying new markets and customers.
- + Regarding the real estate projects, the Corporation must retain its land resources for future development. Therefore, the Board of Directors has carefully considered and evaluated investment plans before making any decisions.
- + The retail store system is being upgraded through a well-planned and long-term investment strategy. The May 10 brand has now expanded its presence globally. The Corporation will continue to inspect and improve any stores that do not yet meet the required standards.
- + The core values and corporate culture of May 10 continue to be preserved, maintained, and further developed.
- + Persons with disabilities seeking employment opportunities are advised to contact the Corporation's Recruitment Department. Appropriate policies and regulations will be developed to safeguard the rights and interests of employees with disabilities.
- + Regarding the domestic business segment, the Corporation acknowledges and appreciates shareholders' feedback and will consider appropriate adjustments and improvements where necessary.

**5. Remarks and Directions from the Leadership of Vietnam National Textile and Garment Group (Vinatex)**

- Mr. Le Tien Truong, Chairman of the Board of Directors of Vietnam National Textile and Garment Group (Vinatex), delivered the following remarks:

+ The year 2025 marked a strong growth period for the textile and garment industry as a whole. Among listed garment enterprises, Garment 10 Corporation and Song Hong Garment were recognized as two of the best-performing companies, demonstrating solid growth and business resilience.

+ Garment 10 Corporation maintained a sound financial structure, with a Z-score of 1.94, indicating a stable financial position and remaining within the safe range.

+ Over the past three years, Garment 10 has been the enterprise within the Group that has achieved the most significant improvement in operational capability and business development.

## **6. Adoption of the documents and matters submitted to the General Meeting:**

The Chairperson presided over the voting session by Voting Ballots on 11 matters prepared and submitted by the Board of Directors to the General Meeting. The Vote Counting Committee instructed shareholders on the voting procedures and the submission of ballots into the sealed ballot box.

The General Meeting conducted voting (by Voting Ballots) to approve the following matters:

***6.1. Report on the business and production performance in 2025 and the business orientation and key tasks for 2026 (attached report enclosed).***

### **Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%

Total invalid votes: 0 votes : Equivalent to 0%

Total votes in favor: 28,735,418 votes : Equivalent to 90.5%

Total votes against: 0 votes : Equivalent to 0%

Total abstention votes / no opinion: 0 votes : Equivalent to 0%

***6.2. Report of the Supervisory Board on the review of the 2025 business and production performance results and the audited Financial Statements for 2025 (attached report enclosed).***

### **Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%

Total invalid votes: 0 votes : Equivalent to 0%

Total votes in favor: 28,735,418 votes : Equivalent to 90.5%

Total votes against: 0 votes : Equivalent to 0%

Total abstention votes / no opinion: 0 votes : Equivalent to 0%

***6.3. Report of the Board of Directors on corporate governance activities in 2025 and the orientation and key tasks for 2026 (attached report enclosed).***

### **Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%

Total invalid votes: 0 votes : Equivalent to 0%

Total votes in favor: 28,735,418 votes : Equivalent to 90.5%  
Total votes against: 0 votes : Equivalent to 0%  
Total abstention votes / no opinion: 0 votes : Equivalent to 0%

#### ***6.4. Audited Financial Statements for 2025***

Approval of the audited Financial Statements for 2025 as presented in Proposal No. 530/TTr-HDQT (attached proposal enclosed).

##### **Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%  
Total invalid votes: 0 votes : Equivalent to 0%  
Total votes in favor: 28,735,418 votes : Equivalent to 90.5%  
Total votes against: 0 votes : Equivalent to 0%  
Total abstention votes / no opinion: 0 votes : Equivalent to 0%

#### ***6.5. Profit Distribution Plan for 2025***

Approval of the Profit Distribution Plan for 2025 as presented in Proposal No. 530/TTr-HDQT (attached proposal enclosed).

##### **Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%  
Total invalid votes: 0 votes : Equivalent to 0%  
Total votes in favor: 28,735,418 votes : Equivalent to 90.5%  
Total votes against: 0 votes : Equivalent to 0%  
Total abstention votes / no opinion: 0 votes : Equivalent to 0%

#### ***6.6. Operating Expenses and Remuneration of the Board of Directors and the Supervisory Board: Implementation in 2025 and Plan for 2026***

Approval of the operating expenses and remuneration of the Board of Directors and the Supervisory Board for the implementation in 2025 and the plan for 2026 as presented in Proposal No. 530/TTr-HDQT (attached proposal enclosed).

##### **Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%  
Total invalid votes: 0 votes : Equivalent to 0%  
Total votes in favor: 28,735,418 votes : Equivalent to 90.5%  
Total votes against: 0 votes : Equivalent to 0%  
Total abstention votes / no opinion: 0 votes : Equivalent to 0%

#### ***6.7. List of Independent Auditing Firms for the Audit of the 2026 Financial Statements***

Approval of the List of Independent Auditing Firms for the audit of the 2026 Financial Statements as presented in the Report of the Supervisory Board (attached proposal enclosed).

##### **Voting Results:**



Total valid votes: 28,735,418 votes : Equivalent to 90.5%  
Total invalid votes: 0 votes : Equivalent to 0%  
Total votes in favor: 28,735,418 votes : Equivalent to 90.5%  
Total votes against: 0 votes : Equivalent to 0%  
Total abstention votes / no opinion: 0 votes : Equivalent to 0%

**6.8. Approval of the Proposal No. 533/TTr-HĐQT on the amendment and supplementation of the business lines of the Corporation (attached proposal enclosed).**

**Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%  
Total invalid votes: 0 votes : Equivalent to 0%  
Total votes in favor: 28,735,418 votes : Equivalent to 90.5%  
Total votes against: 0 votes : Equivalent to 0%  
Total abstention votes / no opinion: 0 votes : Equivalent to 0%

**6.9. Amendment and Supplementation Plan for the Charter of the Corporation:**

Approval of the Proposal No. 532/TTr-HĐQT on the amendment and supplementation of a number of articles of the Charter of Garco 10 Corporation – Joint Stock Company (attached proposal enclosed).

**Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%  
Total invalid votes: 0 votes : Equivalent to 0%  
Total votes in favor: 28,735,418 votes : Equivalent to 90.5%  
Total votes against: 0 votes : Equivalent to 0%  
Total abstention votes / no opinion: 0 votes : Equivalent to 0%

**6.10. Approval of the Proposal No. 532/TTr-HĐQT on the amendment and supplementation plan for the Internal Corporate Governance Regulations (attached proposal enclosed).**

**Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%  
Total invalid votes: 0 votes : Equivalent to 0%  
Total votes in favor: 28,735,418 votes : Equivalent to 90.5%  
Total votes against: 0 votes : Equivalent to 0%  
Total abstention votes / no opinion: 0 votes : Equivalent to 0%

**6.11. Approval of the Amendments and Supplements to the Operating Regulations of the Board of Directors**

The General Meeting of Shareholders approved the proposed amendments and supplements to the Operating Regulations of the Board of Directors of



Garment 10 Corporation – Joint Stock Company as set forth in Proposal No. 532/TTr-HĐQT (attached proposal enclosed).

**Voting Results:**

Total valid votes: 28,735,418 votes : Equivalent to 90.5%

Total invalid votes: 0 votes : Equivalent to 0%

Total votes in favor: 28,735,418 votes : Equivalent to 90.5%

Total votes against: 0 votes : Equivalent to 0%

Total abstention votes / no opinion: 0 votes : Equivalent to 0%

**7. Mr. Vu Duc Giang – Chairman of the Board of Directors:**

Invited the Vote Counting Committee to announce the voting results

**7.1. Announcement of the results of the Election of Additional Members of the Board of Directors:**

**The Vote Counting Committee announced the results of the election of additional members of the Board of Directors (Attached Vote Counting Minutes).**

1/ Mr. Le Tien Truong: 28,735,418 votes

2/ Ms. Nguyen Thi Phuong Thao: 28,735,418 votes

Accordingly, pursuant to the Regulations on the Election of Additional Members of the Board of Directors, the following candidates were elected as members of the Board of Directors for the 2025–2030 term

1/ Mr. Le Tien Truong

2/ Ms. Nguyen Thi Phuong Thao

**7.2. Announcement of the voting results for the matters submitted to the General Meeting:**

No.	Matters Approved	Approval Voting Ratio
1	Approval of the Report on business and production performance in 2025 and the business orientation and key tasks for 2026	100%
2	Approval of the Report of the Supervisory Board on the review of the business and production performance results and the audited Financial Statements for 2025	100%
3	Approval of the Report of the Board of Directors on corporate governance activities in 2025 and the orientation and key tasks for 2026	100%
4	Approval of the audited Financial Statements for 2025	100%

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No.	Matters Approved	Approval Voting Ratio
5	Approval of the Profit Distribution Plan for 2025	100%
6	Approval of the operating expenses and remuneration of the Board of Directors and the Supervisory Board for the implementation in 2025 and the plan for 2026	100%
7	Approval of the List of Independent Auditing Firms for the audit of the 2026 Financial Statements	100%
8	Approval of the Proposal on the amendment and supplementation of the business lines of the Corporation	100%
9	Approval of the amendment and supplementation plan for the Charter of the Corporation	100%
10	Approval of the amendment and supplementation plan for the Internal Corporate Governance Regulations	100%
11	Approval of the amendment and supplementation plan for the Operational Regulations of the Board of Directors of the Corporation	100%

## 8. Recess of the General Meeting

*(The General Meeting took a recess. During this recess, the Board of Directors for the 2025–2030 term convened a meeting to re-elect the positions within the Board of Directors.)*

## 9. Election of Positions within the Board of Directors:

### 9.1. Announcement of Election Results:

Following the meeting of the Board of Directors, the following members were elected to hold the respective positions within the Board:

1/Mr. Le Tien Truong – Chairman of the Board of Directors

2/Mr. Vu Duc Giang – Vice Chairman of the Board of Directors

### 9.2. Introduction of the Board of Directors for the 2025–2030 term and farewell to former members of the Board of Directors

## 10. Approval of the Minutes of the General Meeting

These Minutes, consisting of 10 pages, was made and signed at 11:15 AM on the same day immediately after the 2026 Annual General Meeting of Shareholders of Garment 10 Corporation – Joint Stock Company had concluded its agenda.

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This Minute was read aloud before the General Meeting of Shareholders and was approved by 100% of the total voting shares represented by the shareholders attending the General Meeting./.

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
GARMENT 10 CORPORATION - JSC  
CHAIRPERSON**



**VŨ ĐỨC GIANG**

**Secretaries**

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.

**Vũ Hồng Quang**

A handwritten signature in blue ink, featuring a large loop at the top and a long horizontal stroke extending to the right.

**Nguyễn Thị Thu Hà**

